

# Application for Employment at Catholic School

The Diocese of Boise is an equal opportunity employer. The Diocese of Boise recruits, hires and promotes on the basis of merit, competence and qualifications, without being influenced by race, color, sex, age, marital status, national origin, disability or veteran status. The diocese reserves the right to be the sole judge of merit, competence and qualifications and may favor Catholic applicants and co-workers in all employment decisions.

□ New Applicant

□ Rehire within Diocese

□ Transfer within Diocese

## **Personal Information** Name: First, Middle, Last Mailing Address, City, State, Zip Home/Cell/Message Phone # Email Address: Have you ever been employed by the Diocese of Boise, or any Catholic Diocese? $\Box$ Yes □ No If yes, please state when and where: If hired, can you furnish proof that you are either a U.S. citizen, or otherwise legally permitted to work in the United States? $\Box$ Yes □ No May we contact your present employer? $\Box$ Yes 🗆 No Have you ever been convicted of a crime? $\Box$ Yes □ No If yes, please explain on a separate page. Have you ever resigned a position during a school year? $\Box$ Yes $\Box$ No Have you ever had a contract not renewed? $\Box$ Yes $\Box$ No If yes, please provide company names and details:

### **Employment Desired**

Position:		
If you have a valid Teaching Certificate, complete the following:		
Title Certificate:		
State:	Date Certificate was issued:	
Availability date:	Hourly rate/Salary desired:	

## **Referral Source**

How did you hear about this position? $\Box$ Website	🗖 Idaho Catholic Register 🛛 Diocesan Employee
Diocesan website Social Media	□ Other

## **Relatives/Friends**

Do you have relatives or	• friends employed by the Diocese of Boise? If "Yes", Give name(s) and
location(s). $\Box$ Yes	□ No
If yes, whom? Location	?

## Education

	Name/location	# of years	Degree	Subjects
	of school	attended	received	studied/major
High School				
College or University				
Graduate School				
Professional Trade or Other				
Bilingual ability (if so, describe):				

## **Employment History**

Include all full and part-time positions you have held for the past ten years starting with your present or most recent position.

Company Name	Dates of Employment (Month and Year)	
	From: To:	
Address	Telephone	
Position/Title	Salary Full Time 🗖	
Immediate Supervisor and Title:	Part Time 🗖	
Briefly describe your duties and responsibilities	Reason for leaving	
Company Name	Dates of Employment (Month and Year)	
	From: To:	
Address	Telephone	
Position/Title	Salary Full Time 🗖	
Immediate Supervisor and Title:	Part Time 🗖	
Briefly describe your duties and responsibilities	Reason for leaving	

Company Name	Dates of Employment (Month and Year)	
	From: To:	
Address	Telephone	
Position/Title	Salary Full Time	
Immediate Supervisor and Title:		
Briefly describe your duties and responsibilities	Reason for leaving	

## Explain all periods of unemployment

#### References

List the names of three persons who can speak to your ability to perform the duties of the position you are seeking:

Name	Title	Address & Phone	Relationship to you

#### Special Skills, Interests

Please list any special skills, interests, qualifications, or accomplishments not previously noted:

#### **Additional Comments**

State any additional information you feel may be helpful in considering your application:

#### Resume

Have you provided your resume with this application?  $\Box$  Yes  $\Box$  No

### Please read carefully before signing.

I understand and agree that this application is not a contract and that acceptance of employment is not a contract of employment for a specified term unless it is in writing and signed by an authorized diocesan representative. I understand and agree that I may resign my employment with the Diocese of Boise at any time for any reason and that my employment may be terminated at the will of the Diocese of Boise at any time for any reason. I also understand that any handbooks, manuals, policies and procedures maintained by the Diocese of Boise are not contractual in nature and may be amended or abolished at the sole discretion of the Diocese of Boise. I further understand that the employment relationship between the Diocese of Boise and its employees may be governed by canon law as well as civil law.

<u>Prior to any formal hiring by the diocese the applicant must have successfully passed a background check.</u> The diocese will not deny employment to any applicant solely because the person has been convicted of a crime. The diocese, however, may consider the nature, date, and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.

<u>Pursuant to the Immigration Reform and Control Act, the Diocese of Boise will employ only those</u> <u>individuals who are eligible to work in the United States.</u> Accordingly, all new employees will be required to demonstrate their eligibility to work in the United States. Failure to do so will result in termination or revocation of the offer of employment.

I clarify that the information furnished in this application and any supporting documents is true and complete to the best of my knowledge and belief. I authorize the Diocese of Boise to contact references provided for employment reference checks. I understand that any misrepresentation or omission of material(s) fact on this or any other record submitted pertinent to employment will constitute grounds for immediate dismissal.

Signature	of Applicant:	
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Date:\_\_\_\_\_

Return this application and your resume to the email address listed in the job posting or you may drop off at the Diocesan entity for which you are applying.